

You Got the Interview – Now What

Your resume has done its job, you have been asked to come in to interview for that job you applied for. Now, the butterflies are starting to gather in your stomach. Not an unusual situation, in fact a little anxiety is considered as useful if you channel it properly.

The question is how to get those butterflies flying in formation. One very effective way to get control of your anxiety is to remember:

“you are also interviewing the company to see if you really want to work there”.

First, let’s take a look at some of the questions you might be asked in today’s style of behavioural interview.

- ☑ What did you like most about your previous employment?
Here it is important to be aware of what your previous employment offered that might also be available with this new employer. Linking the two can work wonders for your prospects.
- ☑ What did you like the least about your previous employment?
A critical point to remember is not to burn your bridges. Yes, you need to say what did not work well for you but don’t trash your previous employer.
- ☑ What type of work would you prefer to do if you could do anything you wanted?
The secret here is: **BE REALISTIC**. If the job you are seeking has a number of elements that would fit that type of work, be sure to bring them into your answer.

At the conclusion of the interview the standard is for the interviewer to ask you what question you have for them. A couple to keep in mind:

- ☑ What specific education / training / experience do you believe it takes to be a success in this job with your organization?
This will help you establish whether you have what is required or are deficient in one or more areas. It will also give you a good idea about whether or not the requirements are easily obtained or would take too long for your job search to be successful in this area.
- ☑ How will you know in 3 – 6 months that I am successful in this position?
This question does 2 things for you. First, it establishes you as someone who is willing to have their performance objectively measured. Second, it establishes up front what the success measure will be, allowing you to determine whether you are prepared to be held to that standard should you be hired.

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